Vacancy: 2018-071



The Corporation of the City of Sarnia

requires a

Director of Community Development Services & Standards

The Corporation of the City of Sarnia is seeking an experienced, dedicated leader to join our team as the Director of Community Development, Services & Standards. With responsibility for the Planning, Building and By-law divisions, this position provides sound leadership for the growth and development of the Municipality, ensuring all legislative requirements are met. Reporting to the Chief Administrative Officer and as a member of the Senior Management Team, the Director will help shape the future of the City of Sarnia by championing the Corporation's mission, vision and values while cultivating a respectful workplace culture built on honesty, integrity, accountability and respect.

Situated on the shores of Lake Huron at the mouth of the St. Clair River, *The City of Sarnia* is noted for its breathtaking sky-blue water and beautiful waterfront parks. A border community with a population of 72,000 residents, the City of Sarnia offers a high quality of life with affordable living, excellent schools, state-of-the-art healthcare facilities, and a variety of cultural institutions, together with exceptional recreation and leisure services.

We are seeking the ideal candidate who has a proven ability to establish and sustain effective relationships across the organization and with external stakeholders. Along with a degree in Planning or relevant professional discipline, the successful candidate is an exceptional communicator and collaborator. The ideal candidate is a strategic thinker who can lead the development of innovative approaches to ensure the delivery of services is aligned to achieve the objectives and priorities of the Corporation. Ministry Qualified (BCIN) under section 15.11(1) of the Building Code Act would be considered an asset but is not required.

The City of Sarnia provides a competitive compensation and benefits package complete with extended health and dental benefits, and enrollment in OMERS (Ontario Municipal Employees Retirement System) pension plan.

The best of Sarnia is featured in a series of three videos showcasing the natural beauty, the lifestyle of our residents, and the strategic advantages for business. Learn more about Sarnia and all it has to offer through our Guides to the City. Sarnia, the place you want to <u>Live</u>, <u>Work</u> and <u>Play</u>.

Salary Range: \$105,032.20 to \$131,294.80 per annum (2019 rate) Closing Date: January 13, 2019

Qualified applicants are invited to submit a resume in confidence to hr@sarnia.ca indicating "2018-071 – Director of Community Development Services & Standards".

The City of Sarnia is an inclusive and equitable Corporation that encourages applications from qualified individuals of all genders, persons with disabilities, members of visible minorities and Aboriginal persons. Appropriate accommodations will be provided upon request throughout the hiring process as required by the Accessibility for Ontarians with Disabilities Act (AODA) and the Ontario Human Rights Code. Information received relating to accommodation and diversity will be addressed confidentially.

Personal information is being collected under the authority of the Municipal Freedom of Information and Privacy Act and will be used for employment assessment purposes only.