



Director, Building & Enforcement Services City of Kingston

Kingston's vision of being a smart, livable 21st century city is fast becoming reality. History and innovation thrive in this dynamic city located along the beautiful shores of Lake Ontario, an easy drive from Toronto, Ottawa and Montreal, in the heart of eastern Ontario. With a stable and diversified economy that includes global corporations, innovative startups and all levels of government, Kingston's high quality of life offers its 180,000 residents access to world-class education and research institutions, advanced healthcare facilities, affordable living, and vibrant entertainment, and tourism activities.

Reporting to the Commissioner, Community Services, the **Director, Building & Enforcement** provides vision, leadership, and strategic direction to a team of 45 to ensure all operational decisions and actions for the department are informed by and compliant with all applicable acts, legislative requirements, by laws, and policies. The Director is responsible for a variety of high-profile services including building permits and inspections, property standards, general by law, noise and animal control including licensing and general administration. The Director consults and collaborates with a variety of municipal departments and community groups and partners while staying current with industry and legislative changes. The Director integrates strategic planning, operational activities, and the interests and needs of stakeholders while ensuring fair, ethical, and responsible decision making.

With your degree and designation as a Certified Building Code Official, you possess at least 10 years of relevant experience along with a track record of leading and motivating a team. Experience with enforcement and solid knowledge of related legislation such as the Municipal Act, Building Code Act and related by-laws, along with industry requirements with AGCO, public health, and conservation authorities is essential. You have worked in a unionized setting, demonstrated the highest customer service standards, and are a skilled mediator. Your communications skills have enabled you to clearly convey legislative requirements and work collaboratively to find a solution.

The City of Kingston is an equal opportunity employer. In accordance with the Accessibility for Ontarians with Disabilities Act (2005), upon request, accommodation will be provided by both Odgers Berndtson and the City of Kingston throughout the recruitment, selection and/or assessment process to applicants with disabilities.

To explore this opportunity further, please contact Julia Robarts at Odgers Berndtson at 1 866-962-1990 or submit your resume and letter of interest online to <https://www.odgersberndtson.com/en/careers/16792> by **October 21, 2020**.

