



Help us get there.



We're building change in Brampton.

The urban centre we serve is one of the youngest, fastest growing, most diverse cities in the country. We're aiming high and thinking big, to position Brampton as an emergent global city of the future.

Leaders in our organization understand success requires passion, creativity and agility. We value progress over process. We hold each other accountable. We are a team who is engaged, excited and empowered to deliver results for Brampton.

Exciting things are happening at the City of Brampton. Take a look at what employees are working on related to our [Term of Council Priorities](#) moving us forward towards [The Brampton 2040 Vision](#).

PLANS EXAMINER, ZONING (18-MONTH CONTRACT)

POSTING NUMBER: 104136

STARTING SALARY: \$81,099.20 PER ANNUM

AREA OF RESPONSIBILITY:

Report to the Supervisor, Zoning and Sign By-Law Services this position reviews building permit and land development applications to ensure compliance with all applicable zoning by-laws.

- Review building permit applications to ensure plans comply with all applicable zoning by-law requirements and recommend solutions where corrective action is required. Review and interpret construction drawings (site and subdivision plans, engineering drawings etc.) to ensure compliance with zoning standards and provide information regarding the various procedures to be followed in attaining zoning approval.
- Review, evaluate and approve, where appropriate, all two-unit dwelling registration applications. Monitor two-unit dwelling application status and manage workflow within prescribed timeframes.
- Review Committee of Adjustment/Land Division applications, perform site inspections, prepare zoning reports, attend Cross-Functional Team meeting, Committee of Adjustment hearings and confirm all required variances for the purpose of providing public.
- Respond to various email, counter and telephone enquiries regarding land use, zoning related matters, two-unit dwelling registration process and requirements, by-law interpretation, etc.
- Review, respond and issue zoning violation notices and perform site inspections with or without Property Standards and By-law Enforcement staff, as required, to engage with property owners in an effort to achieve compliance with the Zoning By-law.
- Provide information in response to lawyers' requests for compliance reports. Perform research and prepare a formal response to report on zoning by-law requirements and compliance

- Liaise with other departments in reference to building permit applications, driveway widening applications, site plan applications, zoning by-laws, Site Plan Control, Development Permit System, Interim Control By-law, proposed by-law amendments, Committee of Adjustment applications, etc.
- Provide interpretation services to assist builders/contractors in understanding zoning by-law requirements e.g. permitted uses, setback requirements, parking requirements, etc.
- Maintain on-line electronic zoning by-law and ensure that amendments are kept up to date. Possess thorough knowledge and understanding of City of Brampton zoning by-laws
- Prepare research material for prosecutions and appear as a witness and to give testimony in court at the time of prosecution. Liaise with By-law Enforcement staff to coordinate applicable Zoning By-law section(s) for prosecution and the drafting of charges.
- Review and comment on proposed draft zoning by-law amendments, ensuring consistency in language and identifying potential issues with interpretation, application, etc.
- Review all draft plans of subdivision to ensure compliance with the zoning by-law has been achieved prior to registration
- Provide input and participate in the development of procedural improvements related to ongoing internal departmental and inter-departmental programs.
- Review licensing applications and pool enclosure permit applications
- Provide guidance and training to new employees and oversee, assign and verify work of co-op students.
- Performs other similar and related duties as assigned.

SELECTION CRITERIA:

- High School (Grade 12) graduation plus an additional program of over two (2) and up to three (3) years in Architectural or Engineering Technology, or equivalent
- Over two (2) years, up to and including four (4) years of experience conducting application compliance reviews related to planning.
- Completion of a four year degree in Urban Planning, Environmental Studies, Geography, Architecture, Engineering or related field of study an asset
- Knowledge of applicable legislation and relevant by-laws
- Demonstrated organizational and communications skills with the ability to deal effectively with the public
- Exceptional written and verbal communication and interpersonal skills with an emphasis on customer service
- Ability to work independently and as part of a team
- Working knowledge of Microsoft Office Suite.

***Various tests and/or exams may be administered as part of the selection criteria.*

Job status: Contract

Job Type: Union

Applications must be received by: May 22, 2021

Alternate formats will be provided upon request.

As part of the corporation's Modernizing Job Evaluation project, this position will undergo an evaluation which may result in a change to the rate of compensation. Any changes affecting this position will be communicated as information becomes available.

If this opportunity matches your interest and experience, please apply online at: www.brampton.ca/employment quoting **reference # 104136 by May 22, 2021** and complete the attached questionnaire. We thank all applicants; however, only those selected for an interview will be contacted. The successful candidate(s) will be required, as a condition of employment, to execute a written employment agreement. A criminal record search will be required of the successful candidate to verify the absence of a criminal record for which a pardon has not been granted.

Please be advised, the City of Brampton uses email to communicate with their applicants for open job competitions. It is the applicant's responsibility to include an updated email address that is checked daily and accepts emails from unknown users. As we send time sensitive correspondence via email (i.e. testing bookings, interview dates), it is imperative that applicants check their email regularly. If we do not hear back from applicants, we will assume that you are no longer interested in the Job Competition and your application will be removed from the Competition.



The City is an equal opportunity employer. We are committed to inclusive, barrier-free recruitment and selection processes and work environments. If you require any accommodations at any point during the application and hiring process, please contact TalentAcquisition@brampton.ca or 905.874-2150 with your accommodation needs, quoting the job opening ID#, job title. Any information received relating to accommodation will be addressed confidentially.