



Manager, Building Inspections

Permanent, full-time opportunity – Hamilton, ON

Are you a Professional Engineer, an Engineering Technologist or a similarly qualified professional looking to take the next logical step in your career? Is your knowledge of the *Building Code Act* backed by successful management experience? If so, this would be a great time to join the City of Hamilton as part of the Building Division leadership team.

Reporting to the Director, Building and Chief Building Official in the Building Division, you'll provide strategic leadership, through subordinate management, to a multi-functional workforce engaged in delivering services to the public. We'll count on you to make recommendations regarding policies and long-range strategies in the delivery of services to meet mandated goals and objectives, and to instill a customer service focus throughout the Section.

As Manager of Building Inspections, you'll use a "best practices" approach in all you undertake – from establishing and achieving Sectional goals and objectives through the effective, efficient use of financial and staff resources, to developing and delivering quality services in a timely, cost-effective manner.

Known for leading by example and setting above-average standards, you'll evaluate, and report on, the Section's service, financial, administrative and staff performance against internal and external benchmarks, then design and implement strategies to improve effectiveness and efficiency.

This position has been designated as a Deputy Chief Building Official role.

Your qualifications for the exciting new role of Manager, Building Inspections, include:

- Professional Engineer (P.Eng.) designation with five (5) years of experience in a management position, or a Technologist designation with ten (10) years' experience, or a commensurate combination of experience and education.
- Extensive knowledge of statutes, regulations and by-laws affecting the Department/Section, with an emphasis on the *Building Code Act* and its related enforcement tools.
- Highly developed analytical and business planning skills, with a proven track record for long-term visioning and big-picture thinking.
- Highly developed ability to lead and inspire others.
- Highly effective leadership, facilitation, communication, interpersonal and organizational skills in a predominantly unionized environment.
- Demonstrated ability to effectively manage a multi-disciplinary staff in a results-oriented environment.
- Experience in delivering customer-focused programs and services.
- Ability to deal effectively with elected officials, representatives of other levels of government, management, peers, staff and the general public.
- A demonstrated record of strong leadership and guidance, customer focus, innovation/creativity, team advocacy, staff delegation, empowerment and development, and results orientation.
- A high level of personal integrity and excellent communication skills.
- Computer literacy in electronic mail, Internet, word-processing, and spreadsheet applications.
- Proven ability to effectively negotiate complex agreements, and excellent facilitation skills in order to build consensus.

This permanent, full-time position offers a wage range of **\$60.528 to \$72.271** per hour (based on a 35-hour work week schedule).

About the City of Hamilton

Contribute to the City of Hamilton, one of Canada's largest cities – home to a diverse and strong economy, an active and inclusive community, a robust cultural and dining scene, hundreds of kilometres

of hiking trails and natural beauty just minutes from the downtown core, and so much more. Join our diverse team of talented and ambitious staff who embody our values of sensational service, courageous change, steadfast integrity, collective ownership and being engaged, empowered employees. Help us #BeTheReason the entire country is talking about Hamilton, and achieve our vision of being the best place to raise a child and age successfully.

For full details and to apply

If you are interested in working alongside a dedicated team that's contributing to the well-being of Hamilton's residents, please visit www.hamilton.ca/careers for details on this position as Manager, Building Inspections, **JOB ID #17576**, and to [apply online](#), by **Wednesday, July 28, 2021**.

The City is an equal opportunity employer that is committed to inclusive, barrier-free recruitment and selection processes. If contacted for an employment opportunity, please advise Human Resources if you require accommodation.

The City of Hamilton values the diversity of our workforce and the knowledge of our people. We thank all who have applied; however, only those under consideration will be contacted.
