



## VACANCY POSTING

<b>POSTING #: CUPE-2022-39</b>  <b>Posting Period: June 23 – July 14, 2022</b>	<b>EMPLOYEE GROUP: CUPE Local 4700 (Haldimand)</b>  <b>POSITION STATUS: Permanent Full-Time</b>  <b>Hours worked per week: 35</b>
<b>POSITION: Building Inspector (I) / Plumber</b>  <b>Grade: 9</b>  <b>Wage Range: \$32.069 – \$37.124 / hr (Jan 2022).</b>	<b>Department / Division: Community &amp; Development Services / Building &amp; Municipal Enforcement Services</b>  <b>Location: Cayuga, ON</b>

### WE ARE HIRING!

Located on the Niagara Peninsula in Southern Ontario, Haldimand County is a single-tier municipality with diverse urban and rural communities, an endless supply of four-season outdoor activities and an outstanding quality of life. Our diverse team of responsive and dedicated professionals are committed to providing our citizens with high-quality services making our County a great place to work and live.

We're currently looking for a Building Inspector (I) / Plumber to assist our Building & Municipal Enforcement Services team on its journey to successfully manage the growing development within our county. The ideal candidate for the Building Inspector (I) / Plumber position is a dedicated self-starter individual with a passion for research, policy, and development and proven experience in delivering excellent customer service to its stakeholders.

The County believes in encouraging our employees to contribute to meaningful work that makes a positive difference. Joining our team opens the door to a rewarding career where the health and wellness of our employees, families, and communities is vital to the success of our workplace. The municipality's dedication to work/life balance, flexible working hours, wellness programs, employee recognition programs, learning and development opportunities, competitive salaries and benefits are a few of the reasons why you should join us today!

If you want to become a leader in your field and take your career to new heights, let's talk and build something great.

### PURPOSE OF POSITION:

Reporting to the Supervisor, Building & Municipal Enforcement Services, the incumbent will:

- Be responsible for compliance with the *Building Code Act* and the *Ontario Building Code* relative to construction in Haldimand County.

### EDUCATION & EXPERIENCE:

- Completion of a two or three year post-secondary diploma or degree in a related discipline (Architectural, engineering or Construction Technology).
- Must be a red seal journeyman certified master plumber.
- Completion of a one year post-secondary diploma or degree in a related discipline (Plumbing).
- Or equivalent education of the above.

## PLUS

- Must be provincially qualified and registered with the Director of Building and Development Branch, MMAH to inspect in the following classes:
  - Legal Responsibilities
  - Plumbing – all buildings
  - House
  - Septic Systems

## PLUS

- Five years current related experience inclusive of apprenticeship and membership with the Ontario College of Trades for plumbers which must be verified.

Or equivalent experience to that combination.

Must be a current member of Ontario Building Officials Association. Willingness to obtain qualification re: septic systems.

**KNOWLEDGE & SKILLS REQUIRED:**

- extensive knowledge of the requirements of the Ontario Building Code, the Building Code Act and other applicable law (Incumbents are required to maintain Ontario Building Code knowledge through continuing education and other learning opportunities)
- strong communication, interpersonal and dispute resolution skills to interact with the public, contractors, consultants, Council and county staff in a professional manner.
- excellent record keeping skills

**COMPUTER EXPERTISE:**

- must be able to apply basic functions of corporate computer (MS office) software and division specific software (City View).

**MACHINES OPERATED:**

- Vehicle, cell phone, telephone, photocopier, calculator, staple gun, tape measure, level, flashlight, shovel, camera, fax machine and computer.

***Accountabilities / Tasks*****Include but are not limited to the following:**

- Conduct activities relative to:
  - a) **Ontario Building Code, Part 3** - With respect to the Part 7 Plumbing in all buildings occupying an area greater than ten square metres (108 square feet) and used for assembly occupancies, care or detention occupancies or high hazard industrial occupancies, and exceeding 600 square metres (6460 square feet) in building area or exceeding three storeys in building height used for major occupancies classified as residential occupancies, business and personal services occupancies, mercantile occupancies, or medium and low hazard industrial occupancies; AND
  - b) **Ontario Building Code, Part 9** – with respect to the Part 7 Plumbing in buildings occupying an area greater than ten square metres (108 square feet) of three stores or less in building height, having a building area not exceeding 600 square metres (6460 square feet) and used for residential occupancies, business and personal services occupancies, mercantile occupancies or medium and low hazard industrial occupancies;
  - c) Accessory structures, shed, garages, addition, decks, pools and other misc. permit
- Process applications for building permits, septic permits, plumbing permits, water connection permits and sewer laterals including the review of drawings to ensure compliance with the Ontario Building Code, Municipal by-laws and other applicable laws
- Review plumbing drawings on applications for building permits to ensure compliance with the Ontario Building Code, Municipal by-laws and other applicable laws
- Issue building permits, septic permits, plumbing permits, water connection permits and sewer laterals when plans and supporting documents are complete
- Meet with members of the public, contractors, designers, architects and engineers to discuss and review their projects and provide advice

- Research and respond to telephone and counter inquiries regarding the Ontario Building Code, Municipal by-laws
- Interpret and enforce the Ontario Building Code and Municipal by-laws related to the use of buildings or lands (for example, Property Standards, )
- Inspect buildings and structures (existing or new) to ensure compliance with approved plans, Ontario Building Code, Municipal by-laws and other applicable laws and regulations;
- Issue orders when / as required for non compliance with the Ontario Building Code and / or Municipal by-laws
- Maintain accurate and detailed records of all inspections and / or investigations conducted
- Exercise powers and perform duties in respect of only those matters which he or she has the qualifications required by the Ontario Building Code and Municipal By-Laws.
- Exercise powers and perform duties in accordance with the standards established by any applicable code of conduct.
- Ensure compliance with applicable provincial and federal laws and regulations and municipal by-laws including the enforcement of same in relation to the Building Code function.
- Enforce the County By-law as assigned, including, but not limited to the Property Standards By-law and Pool Enclosure By-law.
- Keep abreast of changes to construction techniques and practices or introduction of new theories and new construction materials.
- Examine and approve building plans.
- Issue building, plumbing, septic, sign, pool enclosure, water connection, and sewer lateral permits
- Inspect building construction, plumbing installations, septic systems and pool enclosures.
- Maintain accurate, detailed records of inspections conducted.
- Must be able to withstand professional, public and political scrutiny (and pressure) where resulting errors may have serious implications on the County’s Public image.
- Attend training courses and sessions as assigned.
- Undertake projects as directed by the Supervisor or Manager.
- Obtain septic qualification.

**All Haldimand County employees are expected to:**

- work safely and respect others in the work place
- maintain confidentiality
- work within policies and procedures determined by Haldimand County and / or legislation relative to the function

**This position requires:**

- a current (within the past 6 months) Police Check                      **YES – OPP LE 219 or equivalent**

**County employees who are interested in applying for this position must complete the EMPLOYEE APPLICATION FORM and submit the completed form together with a resume and covering letter as appropriate in confidence to Human Resources by 4:30 p.m. on the last day of this posting.**

**AN EQUAL OPPORTUNITY EMPLOYER**

Accommodation is available for any applicant with a disability, as it relates to the recruitment process of this position. Upon request, Haldimand County will consult with the applicant and provide, or arrange for the provision of a suitable accommodation in a manner that takes into account the applicant’s accessibility needs due to disability.

*As per current Legislation, if it is determined that those employees with priority placement status are suitable for this job, before a selection decision has been made, this competition may be cancelled.*