

At the City of Brampton, our focus is people. From our employees to the community we serve, people are at the centre of everything we do. Our city is a living Mosaic made up of 250 cultures and 171 spoken languages. Recognized by **Forbes** as one of Canada's top employers and **Maclean's** best communities in Canada, the City of Brampton is a dynamic and innovative place to work and experience. We want you to join us in serving our diverse community with pride and passion.

Our Focus Is People ●●●●●



We are hiring.

The City of Brampton's Building Division currently have openings for supervisor roles in the capacity of **Supervisor, Plans & Permits** and **Supervisor, Zoning & By-Law Services**.

We are looking for leaders to motivate, inspire and guide a multidisciplinary team of professionals and technical staff to ensure a high-performing Division and effective teamwork. The Supervisor, Plans & Permits role, reporting to the Manager, Plans & Permits, and the Supervisor, Zoning & By-Law Services, reporting to the Manager, Zoning & By-Law Services are leadership positions within the Planning, Building & Growth Management Department.

These full-time, permanent roles involve overseeing the building permit process, ensuring compliance with the Building Code Act and Ontario Building Code. The successful candidate will lead a multidisciplinary team in areas of Customer Service, Plans Examinations, and Code Administration, contributing to strategic priorities and managing special projects aligned with the corporation's goals.

The successful candidate:

1. Strategic Vision and Decision-Making:
 - Ability to envision and articulate a strategic direction for the Plans & Permits division.
 - Make sound decisions aligned with organizational goals and long-term objectives.
2. Team Building and Mentorship:
 - Proven track record of building and leading high-performing teams.
 - Skill in mentoring and developing staff to foster a culture of continuous learning and innovation.
3. Effective Communication and Relationship Management:
 - Superior communication skills, both written and verbal.
 - Ability to build and maintain strong relationships with internal and external stakeholders.
4. Problem Solving and Decision-Making:
 - Demonstrated capability to analyze complex situations and develop effective solutions.
 - Make timely and informed decisions, considering both short-term and long-term impacts.
5. Adaptability and Resilience:
 - Ability to navigate a dynamic and changing environment.
 - Demonstrated resilience in addressing challenges and emergent issues.

These leadership skills will be crucial for the successful candidate to excel in these roles, contributing to the overall success of the department and the organization.

We look forward to meeting you.

Please apply by **February 6, 2024** at: www.brampton.ca/employment and complete the attached questionnaire. We thank all applicants; however, only those selected for an interview will be contacted. The successful candidate(s) will be required, as a condition of employment, to execute a written employment agreement.

The City is an equal opportunity employer. We are committed to inclusive, barrier-free recruitment and selection processes and work environments. If you require any accommodations at any point during the application and hiring process, please contact TalentAcquisition@brampton.ca or 905.874.2150 with your accommodation needs, quoting the job opening ID#, job title. Any information received relating to accommodation will be addressed confidentially.