

At the City of Brampton, our focus is people. From our employees to the community we serve, people are at the centre of everything we do. Our city is a living Mosaic made up of 250 cultures and 171 spoken languages. Recognized by **Forbes** as one of Canada's top employers and **Maclean's** best communities in Canada, the City of Brampton is a dynamic and innovative place to work and experience. We want you to join us in serving our diverse community with pride and passion.

Our Focus Is People ●●●●●



JOB TITLE: Senior Plans Examiner, Building

DEPARTMENT: Planning, Building and Growth Management

POSTING NUMBER: 105744

NUMBER OF POSITIONS: 1

JOB STATUS & DURATION: Full Time Permanent

HOURS OF WORK: 35 hour workweek

LOCATION: Hybrid Model*– when working onsite, you will report to the location of Flower City Community Campus

SALARY GRADE: 14

SALARY RANGE:

1ST STEP:	\$95,258.80 per annum
2ND STEP:	\$100,263.80 per annum
JOB RATE:	\$105,469.00 per annum

JOB TYPE: Union

POSTING DATE: April 17, 2024

CLOSING DATE: May 1, 2024

AREA OF RESPONSIBILITY:

- Perform detailed plans examination of large and complex building projects for compliance with all requirements of the Ontario Building Code and its referenced standards and other applicable law.
- Identify deficiencies in design drawings and information submitted for building permit and provides recommendations for compliance with the Ontario Building Code (OBC).
- Prepare written application status reports and correspondence for permit applicants, owners and their agents.
- Coordinate the approvals process for large and complex building projects through pre-application technical and procedural consultations, site plan approval applications and permit application review process, as assigned.
- Liaise with building owners, developers, professional designers and other building practitioners in order to resolve technical issues related to comprehensive plans review of large and complex building projects.
- Provide leadership, technical expertise and assistance to other Building Division technical staff; including building and mechanical plans examiners, building inspectors as well as external stakeholders; including designers, contractors and owners.
- Perform technical research, prepares written reports and makes recommendations in response to alternative solution proposals where prescriptive building code requirements cannot be met, as assigned.
- Assist in the preparation of technical submissions for Building Code Commission hearings and coordinate divisional responses to proposed code amendments as initiated by the Ministry of Municipal Affairs and Housing.
- Work with building inspectors and designers in the resolution of design and construction issues, by providing consultative guidance as it relates to material alternatives, design changes and acceptability and code requirements.
- Undertake special projects related to plans review for construction projects, including providing training, compiling information and/or research, providing analysis and conducting testing.
- Assist in the development of written technical code interpretations and service guidelines, standard practices and procedures related to building code regulations to ensure consistent application of the regulation by all technical staff in the Building Division.
- Maintain current knowledge of applicable legislation and building code regulations and update provincial qualifications as required by provincial regulation.

- Attend various industry seminars and courses, including Ontario Building Officials Association, Ministry of Municipal Affairs & Housing and the Canadian Fire Safety Association to keep abreast of new technical information related to the code, other regulations and standards that affect the construction of buildings, new products and building systems.
- Performs additional similar and related duties as assigned.

SELECTION CRITERIA:

EDUCATION:

- High School (Grade 12) graduation plus an additional program of three (3) to four (4) years in Architecture, Civil & Structural Engineering or equivalent.

EXPERIENCE:

- Over four (4) years, up to and including eight (8) years of experience in plans review or inspection for building code compliance of large and complex building projects in a municipal, provincial, building code consulting or design or construction environment.

REQUIRED LICENCE CERTIFICATION:

- Successful completion of the Ministry of Municipal Affairs & Housing provincial qualification examinations for: Legal Processes, House, Small Buildings, Large Buildings, Complex Buildings, Building Structural and Building Services.

OTHER SKILLS AND ASSETS:

- Exceptional written and verbal communication and interpersonal skills with an emphasis on customer service.
- Ability to work independently or as part of a team.
- Working knowledge of Microsoft Office Suite.

***Various tests and/or exams may be administered as part of the selection criteria.*

Interview: Our recruitment process may be completed with video conference technology.

As part of the corporation's Modernizing Job Evaluation project, this position will undergo an evaluation which may result in a change to the rate of compensation. Any changes affecting this position will be communicated as information becomes available. *Our Hybrid Model is subject to change.

If this opportunity matches your interest and experience, please apply online at: www.brampton.ca/employment quoting **reference #105774 by May 1, 2024** and complete the attached questionnaire. We thank all applicants; however, only those selected for an interview will be contacted. The successful candidate(s) will be required, as a condition of employment, to execute a written employment agreement. A criminal record search will be required of the successful candidate to verify the absence of a criminal record for which a pardon has not been granted.

As part of the application process, applicants will be invited to complete a self-identification survey. The survey is voluntary. Participation in the survey will have no impact on hiring decisions. Should you wish to opt out of completing the survey, please select "prefer not to answer" as a response to each question. All information collected is confidential and will not be shared with the hiring manager. The surveys will be anonymized and will be kept separate from applicant or employee files, such that the individuals who completed the surveys will not be identifiable. The results of the survey will assist in the analysis of disaggregated metrics for organizational planning purposes and our commitment to advance and foster diversity, equity, and inclusion. The City may use anonymized data to produce aggregate reports for internal or external use.

Please be advised, the City of Brampton uses email to communicate with their applicants for open job competitions. It is the applicant's responsibility to include an updated email address that is checked daily and accepts emails from unknown users. As we send time sensitive correspondence via email (i.e. testing bookings, interview dates), it is imperative that applicants check their email regularly. If we do not hear back from applicants, we will assume that you are no longer interested in the Job Competition and your application will be removed from the Competition.

If you would like to request content in an alternate format, please contact the Accessibility office by submitting a new [Alternate Format Request](#).



The City is an equal opportunity employer. We are committed to inclusive, barrier-free recruitment and selection processes and work environments. If you require any accommodations at any point during the application and hiring process, please contact TalentAcquisition@brampton.ca or 905.874.2150 with your accommodation needs, quoting the job opening ID#, job title. Any information received relating to accommodation will be addressed confidentially.